

LABOUR DEPARTMENT

The 7th April, 1970

No. 3154-ILab 70/11903. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Supreme Plastic Industries, Faridabad.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 15 of 1970

between

SHRI BANKHANDI LAL, WORKMAN AND THE MANAGEMENT OF M/S SUPREME PLASTIC INDUSTRIES, FARIDABAD

Present :—

Shri Darshan Singh, for the workman.

Shri D. C. Bhardwaj, for the management.

AWARD

Shri Bankhandi Lal was in the service of M/s Supreme Plastic Industries, Faridabad. His services were terminated and this gave rise to an industrial dispute. Accordingly the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Tribunal for adjudication, — *vide* Government Gazette Notification No. ID/FD/472A/2017, dated 27th January, 1970.

“Whether the termination of services of Shri Bankhandi Lal was justified and in order. If not to what relief is he entitled?”

On receipt of the reference usual notices were issued to the parties in response to which Shri Darshan Singh appeared on behalf of the workman and Shri D. C. Bhardwaj appeared on behalf of the management. Shri D. C. Bhardwaj has made a statement that a settlement has been affected between the parties and the workman had received Rs 600 in full and final settlement of his claim. Shri Darshan Singh has stated that he has no instructions from the workman. There is no reason to disbelieve the statement of the representative of the management. Since the workman is not interested in prosecuting his case and to prove that the termination of his services was not justified and in order, I hold that the demand notice served by him on the management had no substance and the termination of his services is justified and in order. I give my award.

No order as to cost.

P. N. THUKRAL,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 30th March, 1970.

No. 457, dated 30th March, 1970

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 30th March, 1970.

No. 3154-ILab-70/11966. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s. Indian Metal Industries, Faridabad.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD.

Reference No. 75 of 1969.

between

Shri Arjan Dass workman and the management of M/s. Indian Metal Industries, Faridabad.

Present :—

Shri Roshan Lal Sharma and Shri Krishan Lal for the workman
Nemo for the management

AWARD

Shri Arjan Dass was in the service of M/S Indian Metel Industries, Faridabad. His services were terminated and this gave rise to an industrial dispute. The Governor of Haryana in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Tribunal for adjudication - *vide* Government Gazette notification No. ID-FD/28-C/29801, dated the 7th November, 1969.

"Whether the termination of services of Sh. Arjan Dass was justified and in order. If not to what relief is he entitled?"

On receipt of the reference usual notices were issued to the parties. Shri Roshan Lal Sharma, President General Labour Union, appeared on behalf of the workman. No body appeared on behalf of the respondent company alongwith services under registered cover acknowledgement due was affected on them. Accordingly the workman was directed to produce *ex parte* evidence in support of his case. The workman have appeared as his own witnesses and has stated that he had served the respondent company for 12 years and that his services were terminated without giving him any opportunity to show cause. He says that his work was quite satisfactory and no fault was found with his work and that after the termination of his services he has not been able to find any alternative employment. Accordingly I hold that the termination of his services was not justified and he is entitled to be reinstated with continuity of service and full back wages.

(Sd.) . .

P. N. THUKRAL,

Dated the 30th March, 1970.

Presiding Officer,

Industrial Tribunal Haryana,
Faridabad.

No. 458, dated 30th March, 1970.

Forwarded (four copies) to the Secretary to Government Haryana Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

(P. N. THUKRAL.)

Presiding Officer

Dated the 30th March, 1970.

Industrial Tribunal Haryana,
Faridabad.

REVENUE DEPARTMENT

The 17th April, 1970

No. 1504-E(H)-70/8791.—In exercise of the powers conferred by sub-section (1) of Section 27 of the Punjab Land Revenue Act, 1887, and sub-Section (1) of Section 105 of the Punjab Tenancy Act, 1887, the Governor of Haryana is pleased to confer upon Shri K. C. Gohani, Central Secretariat Service Officer at

present receiving Executive Training at Rohtak, the powers of an Assistant Collector of the Second Grade under the said Acts, such powers to be exercised by the said Shri K. C. Gohani, within the limits of Rohtak Tehsil of Rohtak District till 31st July, 1970.

DAMODAR DASS,

Secretary to Government, Haryana,
Revenue Department.

The 21st April, 1970

No. 2399-AR-III-70/8988.—The Governor of Haryana is pleased to extend the term of the Tenancy Laws Committee constituted for examining the entire working of the Tenancy Laws in Haryana State with Haryana Government Notification No. 5831-AR(IV)-68/2471, dated the 12th November, 1968 and further expanded/extended with Haryana Government Notifications No. 6665-AR(IV)-68/2778, 202-AR(III)-69/1579, 1576-AR(III)-69/1896, 653-AR-III-69/28882 and 245-AR-III-70/1584, dated the 18th December, 1968, 20th January, 1969, 1st June, 1969, 5th December, 1969, and 22nd January, 1970 respectively, upto 30th June, 1970 on the existing terms and conditions.

DAMODAR DASS,

Commissioner for Revenue, Haryana.